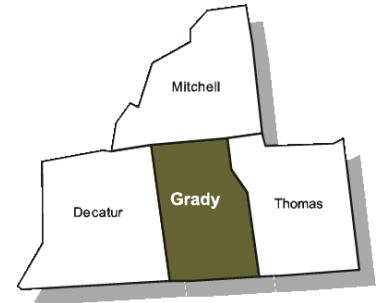




**Grady**

**County**



## Area Labor Profile

Updated: Dec 2016

### Labor Force Activity - 2015

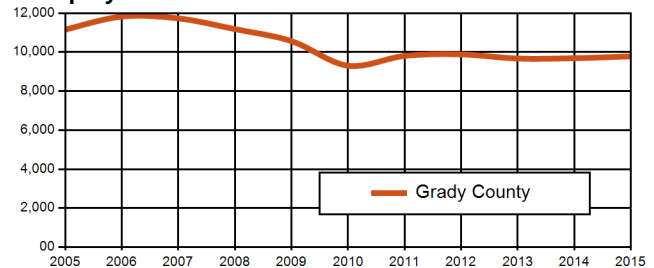
#### 2015 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Grady	10,412	9,787	625	6.0%
Decatur	11,344	10,585	759	6.7%
Mitchell	8,790	8,213	577	6.6%
Thomas	16,798	15,608	1,190	7.1%
<b>Grady Area</b>	<b>47,344</b>	<b>44,193</b>	<b>3,151</b>	<b>6.7%</b>
Georgia	4,770,873	4,490,931	279,942	5.9%
United States	157,129,917	148,833,417	8,296,333	5.3%
Gadsden, FL	18,463	17,170	1,293	7.0%
Leon, FL	148,346	140,973	7,373	5.0%

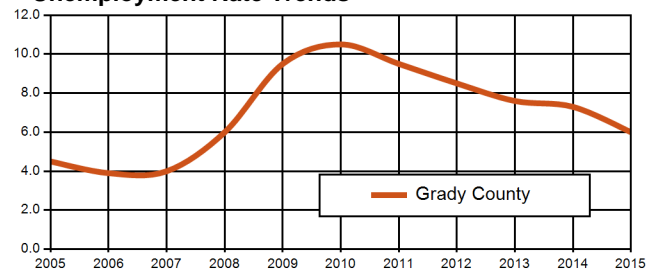
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

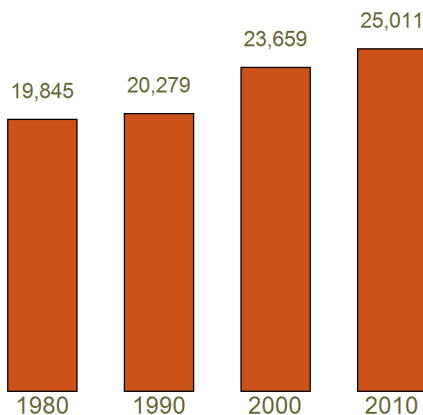
#### Employment Trends



#### Unemployment Rate Trends



#### Population Estimates



#### Population

	2010 Census	2015 Rank	2015 Estimate	% Change 2000-2015	2025 Projected*	% Change 2010-2025
<b>Grady</b>	<b>25,011</b>	<b>154</b>	<b>25,205</b>	<b>0.8</b>	<b>27,622</b>	<b>10.4</b>
City of Cairo	9,607					
<b>Grady Area</b>	<b>437,032</b>		<b>452,324</b>	<b>3.5</b>	<b>493,263</b>	<b>12.9</b>
Georgia	9,687,653		10,214,860	5.4	11,538,707	19.1
United States	308,745,538		321,418,820	4.1	349,439,199	13.2
Gadsden, FL	47,776		46,036	-3.6	55,981	17.2
Leon, FL	268,185		286,272	6.7	309,853	15.5

Source: Population Division, U.S. Census Bureau, \*Governor's Office of Planning and Budget.

**MARK BUTLER - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR**  
**Equal Opportunity Employer/Program**  
**Auxiliary Aids and Services Available upon Request to Individuals with Disabilities**

**Workforce Statistics & Economic Research; E-mail: [Workforce\\_Info@gdol.ga.gov](mailto:Workforce_Info@gdol.ga.gov) Phone: (404) 232-3875**

# Industry Mix - 2nd Quarter of 2016

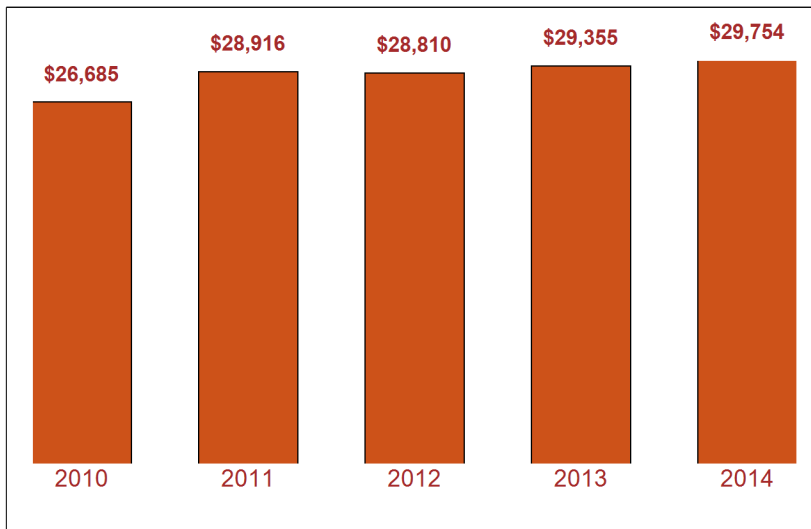
INDUSTRY	Grady				Grady Area			
	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE	NUMBER OF FIRMS	EMPLOYMENT NUMBER	PERCENT	WEEKLY WAGE
<b>Goods-Producing</b>	<b>123</b>	<b>1,551</b>	<b>27.1</b>	<b>703</b>	<b>639</b>	<b>10,483</b>	<b>24.7</b>	<b>797</b>
Agriculture, Forestry, Fishing and Hunting	41	720	12.6	519	213	2,420	5.7	535
Mining, Quarrying, and Oil and Gas Extraction	0	0	0.0	0	3	329	0.8	900
Construction	55	233	4.1	609	270	1,057	2.5	651
Manufacturing	27	598	10.4	961	153	6,678	15.7	910
Beverage and Tobacco Product	1	*	*	*	4	36	0.1	575
Textile Product Mills	3	*	*	*	7	*	*	*
Apparel	1	*	*	*	3	194	0.5	378
Wood Product	4	33	0.6	737	23	995	2.3	653
Paper	3	*	*	*	6	85	0.2	1,264
Printing and Related Support Activities	2	*	*	*	7	39	0.1	583
Chemical	1	*	*	*	9	183	0.4	1,240
Nonmetallic Mineral Product	1	*	*	*	7	34	0.1	819
Fabricated Metal Product	6	422	7.4	987	22	969	2.3	1,146
Transportation Equipment	2	*	*	*	9	396	0.9	1,016
Furniture and Related Product	3	*	*	*	10	*	*	*
Textile Mills	0	0	0.0	0	1	*	*	*
Petroleum and Coal Products	0	0	0.0	0	2	*	*	*
Plastics and Rubber Products	0	0	0.0	0	5	210	0.5	686
Miscellaneous	0	0	0.0	0	9	32	0.1	561
Machinery	0	0	0.0	0	12	251	0.6	932
Food	0	0	0.0	0	17	2,652	6.2	1,034
<b>Service-Providing</b>	<b>314</b>	<b>2,942</b>	<b>51.4</b>	<b>590</b>	<b>2,303</b>	<b>23,548</b>	<b>55.5</b>	<b>648</b>
Utilities	1	*	*	*	13	192	0.5	1,088
Wholesale Trade	32	290	5.1	763	173	1,754	4.1	921
Retail Trade	73	761	13.3	470	526	5,087	12.0	473
Transportation and Warehousing	14	367	6.4	801	78	979	2.3	788
Information	2	*	*	*	22	157	0.4	742
Finance and Insurance	26	134	2.3	820	173	1,214	2.9	922
Real Estate and Rental and Leasing	16	28	0.5	531	105	320	0.8	668
Professional, Scientific, and Technical Services	21	138	2.4	696	177	933	2.2	861
Management of Companies and Enterprises	3	*	*	*	14	114	0.3	1,173
Administrative and Support and Waste Management and Remediation Services	16	145	2.5	412	105	3,336	7.9	522
Educational Services	4	10	0.2	535	19	450	1.1	579
Health Care and Social Assistance	34	482	8.4	688	269	4,919	11.6	920
Arts, Entertainment, and Recreation	5	16	0.3	279	40	197	0.5	460
Accommodation and Food Services	31	341	6.0	232	207	2,783	6.6	262
Other Services (except Public Administration)	36	125	2.2	504	272	1,003	2.4	454
<b>Unclassified - industry not assigned</b>	<b>21</b>	<b>19</b>	<b>0.3</b>	<b>670</b>	<b>110</b>	<b>113</b>	<b>0.3</b>	<b>592</b>
<b>Total - Private Sector</b>	<b>458</b>	<b>4,512</b>	<b>78.8</b>	<b>630</b>	<b>2,942</b>	<b>34,031</b>	<b>80.2</b>	<b>694</b>
<b>Total - Government</b>	<b>39</b>	<b>1,213</b>	<b>21.2</b>	<b>687</b>	<b>204</b>	<b>8,428</b>	<b>19.8</b>	<b>663</b>
Federal Government	9	79	1.4	959	45	394	0.9	1,060
State Government	12	67	1.2	659	75	1,741	4.1	630
Local Government	18	1,067	18.6	669	84	6,293	14.8	647
<b>ALL INDUSTRIES</b>	<b>497</b>	<b>5,726</b>	<b>100.0</b>	<b>642</b>	<b>3,146</b>	<b>42,459</b>	<b>100.0</b>	<b>688</b>
<b>ALL INDUSTRIES - Georgia</b>					<b>298,099</b>	<b>4,257,675</b>		<b>930</b>

Note: \*Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2016.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

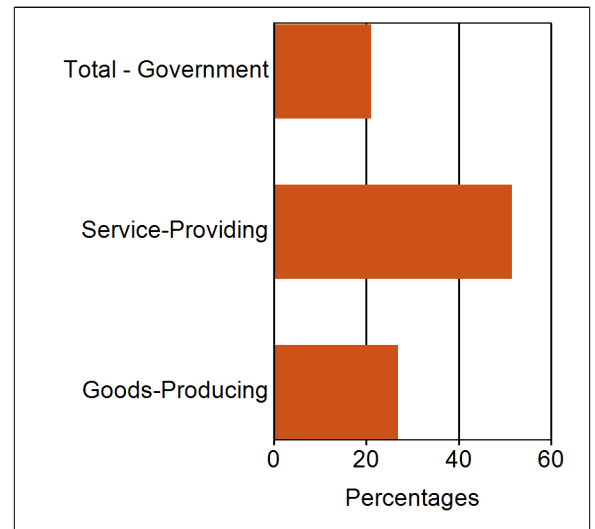
## Grady Per Capita Income

Source: U.S. Bureau of Economic Analysis



## Grady Industry Mix 2016

Source: See Industry Mix data on Page 2.



## Top Ten Largest Employers - 2015\*

### Grady

Aaron's Inc.  
Archibold Medical Center, Inc. - Memorial Hospital  
Dollar Business Solutions, Inc.  
Grady Electric Membership Corporation  
Ira Higdon Grocery Company  
Koyo Bearings USA, LLC  
Monrovia Growers  
Pinewood Healthcare & Rehab, LLC  
Robert Bearden, Inc.  
Walmart

\*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2015. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

### Grady Area

Aaron's Inc.  
Ambassador Peo, Inc.  
Ambassador Personnel, Inc.  
Archibold Medical Center, Inc. - SGSA  
Elberta Crate & Box Co  
Equity Group - Georgia Division, LLC  
Flowers Foods, Inc.  
Koyo Bearings USA, LLC  
Walmart  
Woodhaven Industries

### COUNTY

Grady  
Thomas  
Thomas  
Thomas  
Decatur  
Mitchell  
Thomas  
Grady  
Thomas  
Thomas

## Commuting Patterns

### EMPLOYED RESIDENTS OF

#### Grady

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Grady, GA	4,546	48.6
Thomas, GA	2,240	23.9
Leon, FL	1,174	12.5
Decatur, GA	432	4.6
Mitchell, GA	335	3.6
Dougherty, GA	153	1.6
Gadsden, FL	139	1.5
Colquitt, GA	76	0.8
Other	265	2.8
<b>Total Residents:</b>	<b>9,360</b>	<b>100.0</b>

### PERSONS WORKING IN

#### Grady

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Grady, GA	4,546	78.3
Thomas, GA	469	8.1
Decatur, GA	264	4.5
Mitchell, GA	107	1.8
Leon, FL	78	1.3
Gadsden, FL	73	1.3
Carroll, GA	59	1.0
Colquitt, GA	42	0.7
Other	171	2.9
<b>Total Residents:</b>	<b>5,809</b>	<b>100.0</b>

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2010 County-To-County Worker Flow Files.

# Education of the Labor Force

## Grady Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	7.1%	4.5%	4.9%	4.9%	5.6%	15.8%
Some High School	18.3%	28.1%	17.4%	16.6%	16.0%	18.7%
High School Grad/GED	37.3%	34.7%	39.1%	38.8%	38.1%	34.6%
Some College	18.2%	25.1%	19.2%	16.6%	18.1%	14.7%
College Grad 2 Yr	6.2%	4.0%	8.9%	7.9%	6.1%	3.9%
College Grad 4 Yr	8.1%	2.4%	7.0%	10.5%	9.8%	7.0%
Post Graduate Studies	4.8%	1.2%	3.5%	4.6%	6.4%	5.2%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. The "Some College" category represents workers with less than two years of college and no degree.

Source: U.S. Census Bureau - 2010 Decennial Census.

## High School Graduates - 2015

	PUBLIC SCHOOLS	PRIVATE SCHOOLS*	TOTAL
Decatur	318	--	318
Grady	245	--	245
Mitchell	202	--	202
Thomas	500	--	500
<b>Grady Area</b>	<b>1,265</b>	<b>--</b>	<b>1,265</b>



Note: Public schools include city as well as county schools systems.

\* Private schools data is not available for 2015 from Georgia Independent School Association.

Source: The Governor's Office of Student Achievement of Georgia.

## Colleges and Universities

### Grady Area

#### Thomas

Southern Regional Technical College	<a href="http://southernregional.edu">http://southernregional.edu</a>
Southwest Georgia Technical College	<a href="http://www.southwestgatech.edu/">www.southwestgatech.edu/</a>
Thomas University	<a href="http://www.thomasu.edu">www.thomasu.edu</a>

#### Decatur

Bainbridge College	<a href="http://www.bainbridge.edu">www.bainbridge.edu</a>
Bainbridge College (Technical Division)	<a href="http://www.bainbridge.edu">www.bainbridge.edu</a>

#### Grady

Swgtc Of Grady County (Satellite campus of Southern Regional Technical College)	<a href="http://www.southernregional.edu">www.southernregional.edu</a>
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#### Mitchell

Swgtc Of Mitchell County (Satellite campus of Southern Regional Technical College)	<a href="http://www.southernregional.edu">www.southernregional.edu</a>
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Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

# Technical College Graduates - 2015\*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Accounting Technology/Technician and Bookkeeping°	62	106	171	71.0	61.3
Administrative Assistant and Secretarial Science, General	75	75	111	0.0	48.0
Aesthetician/Esthetician and Skin Care Specialist°	9	10	29	11.1	190.0
Allied Health and Medical Assisting Services, Other°	17	8	69	-52.9	762.5
Animation, Interactive Tech, Video Graphics and Sp°	3	8	8	166.7	0.0
Automobile/Automotive Mechanics Technology/Technician°	48	46	90	-4.2	95.7
Business Administration and Management, General°	43	63	138	46.5	119.0
CAD/CADD Drafting and/or Design Technology/Technician°	10	8	21	-20.0	162.5
Child Care Provider/Assistant°	62	87	163	40.3	87.4
Clinical/Medical Laboratory Technician	3	6	16	100.0	166.7
Computer Installation and Repair Technology/Technician°	50	52	56	4.0	7.7
Computer Systems Networking and Telecommunications°	1	1	2	0.0	100.0
Cosmetology/Cosmetologist, General°	138	166	368	20.3	121.7
Criminal Justice/Safety Studies°	72	98	179	36.1	82.7
Data Entry/Microcomputer Applications, General°	52	41	111	-21.2	170.7
Data Processing and Data Processing Technology/Technician°	4	10	25	150.0	150.0
Drafting and Design Technology/Technician, General°	15	23	48	53.3	108.7
Early Childhood Education and Teaching°	66	57	95	-13.6	66.7
Electrical/Electronics Equipment Installation and Repair, General°	18	29	31	61.1	6.9
Electrician°	19	41	142	115.8	246.3
Emergency Medical Technology/Technician (EMT Paramedic)°	98	95	177	-3.1	86.3
General Office Occupations and Clerical Services°	9	7	13	-22.2	85.7
Health Services/Allied Health/Health Sciences, General°	70	93	137	32.9	47.3
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology°	24	23	65	-4.2	182.6
Human Resources Management/Personnel Administration, General°	5	6	15	20.0	150.0
Industrial Mechanics and Maintenance Technology°	15	10	24	-33.3	140.0
Legal Assistant/Paralegal	4	4	6	0.0	50.0
Licensed Practical/Vocational Nurse Training	95	86	148	-9.5	72.1
Marketing/Marketing Management, General	13	13	11	0.0	-15.4
Medical Insurance Specialist/Medical Biller°	46	58	97	26.1	67.2
Medical/Clinical Assistant	69	83	97	20.3	16.9
Network and System Administration/Administrator°	41	21	124	-48.8	490.5
Nursing Assistant/Aide and Patient Care Assistant/Aide°	98	106	258	8.2	143.4
Operations Management and Supervision°	2	4	3	100.0	-25.0
Phlebotomy Technician/Phlebotomist°	32	11	18	-65.6	63.6
Professional, Technical, Business, and Scientific Writing°	11	7	7	-36.4	0.0
Radiologic Technology/Science - Radiographer	15	12	30	-20.0	150.0

# Technical College Graduates - 2015\*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Registered Nursing/Registered Nurse	71	55	128	-22.5	132.7
Respiratory Care Therapy/Therapist	10	8	7	-20.0	-12.5
Small Business Administration/Management°	1	20	8	1900.0	-60.0
Social Work, Other°	19	16	18	-15.8	12.5
Surgical Technology/Technologist	16	12	19	-25.0	58.3
Truck and Bus Driver/Commercial Vehicle Operator and Instructor°	17	56	36	229.4	-35.7
Veterinary/Animal Health Technology/Technician and Veterinary Assistant°	14	11	19	-21.4	72.7
Welding Technology/Welder°	73	157	134	115.1	-14.6

Definition: All graduates except those listed as technical certificates(°) are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length. Duplication may occur due to graduates with multiple awards.

Source: Technical College System of Georgia

\*Data shown represents Annual 2013, 2014, and 2015.

Note: Please visit TCSG website for any college configuration changes.

## Active Applicants - Georgia Department of Labor

	TOTAL	Mgt.	Bus. and Finance	Comp. and Arch. and Math	Life and Soc. Svcs.	Comm. and Svcs	Legal	Ed. and Training	Arts and Design	Health Prac.	Health Support	
Decatur	538	36	37	7	8	14	55	5	103	10	88	175
Grady	407	27	31	18	2	0	7	0	112	24	79	107
Mitchell	448	71	26	49	2	5	33	2	32	54	78	96
Thomas	644	35	17	53	59	15	90	2	53	20	99	201
Subtotal Area	2,037	169	111	127	71	34	185	9	300	108	344	579

## Active Applicants - Georgia Department of Labor (cont.)

	TOTAL	Protect. Svcs.	Food Prep.	Ground Cleaning	Personal Care	Sales	Office Support	Farm. and Forestry	Cons- truction	Installation Main.	Prod.	Trans. and Moving
Decatur	5,016	53	317	114	158	316	917	97	149	405	936	1,554
Grady	5,318	103	390	73	206	845	862	163	214	219	1,532	711
Mitchell	4,778	60	128	98	68	528	682	65	263	220	1,487	1,179
Thomas	5,950	184	293	192	221	332	1,504	50	150	223	1,781	1,020
Subtotal Area	21,062	400	1,128	477	653	2,021	3,965	375	776	1,067	5,736	4,464

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of October 2016).

## Georgia Department of Labor Location(s)

### Career Center(s)

101 Martin Luther King Ave  
Cairo GA 31728

Phone: (229) 377 - 6526

Fax: (229) 377 - 8013

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics & Economic Research, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at [workforce\\_info@gdol.ga.gov](mailto:workforce_info@gdol.ga.gov)